

Fierce Conversations



PRESENTED BY
Carolyn Gartke



SERIES SESSIONS

Date	Time
January 27, 2026	9:00 AM - 4:00 PM
February 10, 2026	9:00 AM - 4:00 PM



LOCATION
Virtual - Online

FEE

\$550.00

QUESTIONS?

Contact Us:
northwest@apl.c.ca
[780-882-7988](tel:780-882-7988)

REGISTER ONLINE

Visit our website to register:
northwest.aplc.ca

Learning Opportunity

Fierce Conversations

Learn to have conversations that get results.

Fierce Conversations® teaches attendees how to ignite productive dialogue that interrogates reality, provokes learning, resolves tough challenges and enriches relationships. It's the place to begin — the cornerstone of great leadership, healthy cultures, intelligent strategies and whole-hearted execution.

Over two full-day, virtual sessions you will explore five modules:

Foundations: Fierce Foundations offers an intellectually and emotionally compelling context concerning the role and impact of conversations in our lives.

Coaching: This program helps identify the most important topics at hand. It's a question-based approach that empowers participants to realize their own solutions and potential.

Team: An unparalleled approach that transforms employees and team members into a high-functioning think tank while shattering silos, increasing collaboration, and boosting buy-in across your organization.

Feedback: An approach that transforms your feedback sessions into candid and consistent two-way conversations that spark lasting change.

Confront: A straight-up conversation model that shows you how to tee up any confrontation in 60 seconds or less, while shifting attitudes, reducing tension, and enriching relationships.

All participants will receive a one-year membership with unlimited access to all eight Fierce Conversations programs along with all digital materials needed for on-demand and virtual learning.

Presenters

Carolyn Gartke

Carolyn Gartke is a visionary and results-oriented individual with a wide range of leadership experiences in Alberta, Saskatchewan, and Lithuania. Beginning her career as K-12 educator and moving on to experiences in the areas of non-profit, educational administration, and government, Carolyn has always believed in investing herself in the personal and career development of those with whom she works. As an innovative, creative, and solution-oriented individual, she seeks to empower others to be "possibility" thinkers in terms of visioning and problem-solving, whether in developing a strategic plan or in day-to-day interactions.

Carolyn's warm and committed coaching presence, along with a willingness to ask "the hard questions," establishes a trusting partnership which leads to results. Her coaching clients have included educational leaders, medical professionals, human resources professionals, non-profit administrators, consultants, and small business owners.

Carolyn holds an M.Ed. in Administration and Leadership from the University of Alberta. Carolyn is accredited by the International Coach Federation (ICF) as a Professional Certified Coach (PCC); holds a Systemic Team Coaching Certificate; and is certified to deliver EQi 2.0 and EQ360, Strength Deployment Inventory, and Fierce Conversations.

Carolyn has been happily married for 31 years and is blessed with four amazing children, two lovely daughters-in-law, and two very special grandchildren. In her spare time Carolyn enjoys reading, running, traveling and spending time with family



Supporting every educator
in every classroom